

Definitions of Call

On-call duty hours refer to those times the Resident carries clinical responsibilities beyond the regular duty hours. This typically includes **evenings, overnight, weekends and holidays**.

Three types of on-call duty hours are recognized:

1. In-house call "I":

In-house call refers to clinical service, or immediate availability for such service, provided by the Resident beyond the regular duty hours, where the Resident is required to remain in the hospital for that time period. For clarity, In-house call stipends shall be paid for any form of In-house call coverage lasting twelve hours or more, of which one full hour is after midnight and before 6 a.m.

Stipend Paid – weekday \$115.25 and weekend/stat. \$174.53

2. Home call "H":

Home call refers to clinical service, or immediate availability for such service, provided by the Resident beyond the regular duty hours, where the Resident is not required to remain in the hospital for that time period. Remuneration for Home-call shifts shall also apply to shifts worked in emergency medicine where one full hour worked on the shift occurs between midnight and 6 a.m.

Stipend Paid – weekday \$57.63 and weekend/stat. \$87.26

3. Switch call "S":

Where a Resident is scheduled to provide Home call but is required to spend more than four hours in hospital during the call period, of which more than one full hour is past 12:00 AM and before 6:00 AM, shall be compensated at the same rate as In-house call.

Stipend Paid – weekday \$115.25 and weekend/stat. \$174.53

Please refer to the PARA Collective Agreement Article 14: ON CALL